

The Luc Cochran Foundation

GOVERNANCE & TRANSPARENCY

Board Information

Who governs TLCF, what they are responsible for, and how to reach them.

PUBLISHED BY	The Luc Cochran Foundation Inc.
DOCUMENT	Board Information
EDITION	Revised September 2026
APPLIES TO	Governance & transparency

Director profiles, board responsibilities, expectations, the nomination process, and how to contact the Board.

Board of Directors

The Luc Cochran Foundation Inc. is governed by a Board of Directors that holds the organization in trust for the public. The Board sets direction and exercises oversight; leadership, staff, and volunteers carry out daily operations. Directors serve without compensation for their service as directors.

Current directors and officers

Luc Cochran — President and Executive Director

Founder of The Luc Cochran Foundation. Luc leads the organization's vision, programs, and community partnerships across metro Atlanta, and serves as the foundation's principal spokesperson.

Gabriel Rodriguez — Secretary; Compliance and Records Officer

Oversees corporate records, governance documentation, minutes, policy administration, and compliance practices that keep the foundation accountable and transparent.

Jacob King — Finance Officer

Manages financial planning, budgeting, internal controls, and reporting to ensure resources are stewarded responsibly and consistent with donor intent.

Legal name	The Luc Cochran Foundation Inc.
Tax status	501(c)(3) public charity
EIN	99-1959689
Fiscal year	Calendar year
Principal office	1560 Commercial Court, Suite H, Jonesboro, GA 30238
Board correspondence	hi@luccares.org (subject line: Board of Directors)

What the Board is responsible for

Area	Board responsibility
Mission	Protect the charitable purpose and approve strategic direction.
Leadership	Select, support, and evaluate the Executive Director.
Finance	Approve budgets, review financial reports, oversee internal controls, and review the annual filing before submission.
Compliance	Ensure corporate registration, tax filings, insurance, and policies remain current.
Risk	Oversee participant safety, data protection, and organizational risk.
Programs	Review program effectiveness and community impact against stated outcomes.
Governance	Adopt and review policies; manage conflicts of interest; plan succession.
Sustainability	Oversee long-term planning, reserves, and fundraising strategy.

Expectations of each director

- Prepare for and attend meetings; read materials in advance.
- Exercise the duties of care, loyalty, and obedience.
- Complete an annual conflict of interest disclosure and disclose new conflicts as they arise.
- Support the organization financially at a level that is meaningful for that director.
- Serve on at least one committee or working group as needed.
- Act as an ambassador for TLCF and open doors to partners, donors, and volunteers.
- Maintain the confidentiality of board deliberations, personnel matters, and participant information.
- Never direct staff outside of board action, and never seek personal benefit from the position.

Serving on the Board

Who we look for

TLCF seeks directors who strengthen the Board's collective capability rather than duplicate it. Skills and perspectives of particular value include nonprofit finance and audit, K-12 education, technology and cybersecurity, workforce development, food systems and logistics, legal and compliance, fundraising and philanthropy, and lived experience of the barriers our programs address. Connection to Clayton County and metro Atlanta matters.

Nomination process

1. Submit an expression of interest and a short biography to hi@luccares.org.
2. Introductory conversation with the Executive Director and a current director.
3. Review of fit, skills contribution, availability, and any conflicts of interest.
4. Reference and background check appropriate to the role.
5. Recommendation to the Board and election in accordance with the Bylaws.
6. Orientation covering governing documents, policies, finances, programs, and current priorities.

Time commitment

Board meetings	Regularly scheduled; attendance expected
Committee work	As assigned, typically a small number of hours per month
Preparation	Reading materials in advance of each meeting
Events	Presence at selected program events and distributions
Term	As set by the Bylaws
Compensation	None for service as a director

Advisory roles

Individuals who want to contribute expertise without the fiduciary commitment of board service may serve on an advisory committee or provide skills-based volunteer support. Both are genuinely useful and carry no obligation to serve later as a director.

Contacting the Board

Donors, partners, participants, volunteers, and members of the public may write to the Board. Send correspondence to hi@luccares.org with 'Board of Directors' in the subject line, or by mail to the principal office marked to the attention of the Secretary.

- Routine program or service questions are answered by staff and do not need to reach the Board.
- Concerns about financial integrity, conflicts of interest, retaliation, or participant safety are escalated to the Board under the Whistleblower Policy and may be submitted confidentially.
- Correspondence is acknowledged within five business days.
- Anonymous reports are accepted; providing a contact route allows us to ask clarifying questions.

Related documents

- Governance Handbook — how TLCF is governed, in full.
- Policies & Procedures Manual — operating standards for staff and volunteers.
- Conflict of Interest, Whistleblower, Document Retention, and Nondiscrimination policies.
- Annual Impact Report — program outcomes and use of funds.
- Organizational Fact Sheet — legal, financial, and program facts at a glance.

How to reach us

General	hi@luccares.org
Toll-free	833-TLCF-NOW (833-852-3669)
Local	770-678-1667
Office	1560 Commercial Court, Suite H, Jonesboro, GA 30238
Website	luccares.org
Programs	luccares.org/programs
Partnerships	luccares.org/partners
Donations	luccares.org/donate
Resource directory	luccares.org/resources

**Digital Foundations
course catalog**www.digitalfoundations.app

Office hours are by appointment. Program schedules vary by season; confirm current times before referring someone or visiting in person.

Verify our nonprofit status

The Luc Cochran Foundation Inc. is a Georgia nonprofit corporation and a 501(c)(3) tax-exempt public charity, EIN 99-1959689. Our status and filings can be verified through the IRS Tax Exempt Organization Search, the Georgia Secretary of State business search, and our Candid (GuideStar) profile.